

## District 18 2018 – 2019 Alignment Plan

The District 18 Alignment Committee was tasked with studying the current club growth and putting forward a plan for the program year, starting July 1, 2018, that will serve the clubs in the most effective way possible while meeting Toastmasters International (TI) policy requirements. The members of the committee are Michael Hoy, DTM (chair); Kathy Miles DTM, PID; Biagio Vincent Schettini, DTM; Lynne Rea Adams, DTM, PDG; Kannan Sankara, DTM, Division F Director; Melissa Smith, DTM and Natasha Pierre, Division D Director.

The committee members shared their experience and knowledge of District 18 to put forward a structure for the next program year. They took the following items into consideration:

- The Realignment Plan shall serve the clubs in the most effective way possible.
- The Realignment Plan shall meet Toastmasters International Policy Requirements. For more information see the Policy and Protocol, Protocol 7.0: District Structure, 1. Club Assignments in Toastmaster International's governing documents.
- A division must have a minimum of three areas.
- Each area shall have a minimum of four clubs and no more than six clubs. It is important for the Committee to consider club growth as well as club loss when contemplating an alignment. An area may consist of three clubs only when there is a concentrated effort in process to charter a fourth club. The prospective club shall be listed with TI.
- The realignment proposal is subject to the approval of the District Council at the annual meeting on Saturday, April 21, 2018. The approved alignment will be effective throughout the year (July-2018 to June-2019). Once the alignment is approved, any new clubs chartered thereafter will remain in those respective areas.

A major issue for consideration resulted from discussion on May 20, 2017 during the business meeting at the District 18 Conference where the Re-Alignment Plan for the 2017-18 district year was presented. At the business meeting the possibility of splitting Division A was discussed. It was commented that doing this would make it more equitable for the lower part of the Delmarva Peninsula. The Re-Alignment Committee reconvened and voted to keep the alignment as presented at the conference. It stated that a “new re-alignment committee will be formed early next year to take up the re-alignment of District 18 and special consideration will be given to splitting Division A into two divisions.”

This year’s committee held much discussion on the merits of dividing Division A and creating a new Division G. Division A is the largest division in District 18 with 6 areas located on the Delmarva Peninsula. The Peninsula is occupied by Delaware, the Eastern Shore of Maryland and the Eastern Shore of Virginia. The peninsula is 170 miles long and its width ranges to as much as 70 miles. Input was solicited from District 18’s Division and Area Directors. One of the comments we received was “Consideration must be given to volunteers who are needed to perform the roles in the district. As is, D-18 is finding itself in a very difficult position to get volunteers to man the Areas and Divisions that exists. People are burnt out with traveling distances on weekends and at nights when they have a regular job and family who needs them”. Based on the all of the feedback we received, it was decided that the creation of a new division was in the best interest of District 18 and its members.

Toastmasters International policy requires a division to have a minimum of 3 areas. Each area must have a minimum of 4 clubs. This will be accomplished by moving Area 34 from Division C into the new division. Area 34 was moved into Division C last year from Division A. The other

areas will be formed out of Division A clubs. Moving Area 34 will leave 3 areas with 16 clubs in Division C. This average of 5 clubs per area is above the minimum of 4 clubs per area required by TI. We were aware that the Allegis Group Toastmasters Club in Area 33 was low in membership. We also knew that there is a possibility that a club may form at BWI Airport. We suggest moving the Chesapeake Toastmasters Club from Area 35 to Area 33. This move will strengthen Area 33 and keep it with 5 clubs if Allegis Group folds. Based on information from Toastmasters International on April 1, all of the clubs in Division C, including Allegis Group Toastmasters renewed, with at least the required minimum of 8 members.

Area 34 has 5 clubs. This plan calls for Area 13, which has 6 clubs, to be a part of Division G. The second area for the Division will be created by moving the Southern Delaware Club from Area 34 into an area with the following clubs from Area 13; Free Speakers Toastmasters, Wiley Wildcats Toastmasters and MACC Standing Ovation Toastmasters Club. The third area will comprise of the remaining Area 13 clubs; Siemans Glasgow Toastmasters, Air Liquide R&D and Polished Professionals Advanced Toastmasters. Joining them will be the High Voltage toastmasters Club from Area 16. In the past, High Voltage was aligned with other clubs in Area 13 but was moved to Area 16 as a result of realignment. These changes will leave Division A with 5 areas.

There were several other issues which the committee had to address. On January 16, 2018 the Maryland ToastmasterZ Club was suspended. Information obtained from Toastmasters International on April 1 showed that the following clubs did not reach the required minimum of 8 members. As a result, they will also be suspended.

<b>Division</b>	<b>Area</b>	<b>Club</b>	<b>Club Name</b>	<b>April. Renewals.</b>
A	11	4873133	BlackRock Speaks Delaware	0
A	14	5297289	Capital One Wilmington	0
D	42	7568	Hagerstown Toastmasters Club	0
E	52	3249077	IREM Chapter 16 Speaks!	7

There are some other issues which the Committee felt could be resolved as a result of realignment. The following chart shows the current alignment and contains notes concerning the status of some clubs. Following this chart is another which shows the proposed alignment.

### Current Alignment

Divisions (6)	Areas	Clubs	Location	Notes
Division A	Area 11	DESEAA Toastmasters Club Caesar Rodney Toastmasters Club AstraZeneca Toastmasters Delaware CSC Incorporators BlackRock Speaks Delaware JPMC DTC Toastmasters Club	Wilmington DE Wilmington DE Wilmington DE Wilmington DE Wilmington DE Wilmington DE	Zero members renewed
	Area 12	Greater Elkton Area Toastmasters Club Stine-Haskell Toastmasters BAC to the Future White Clay Center Toastmasters Blue Hen Toastmasters at the University of Delaware	Elkton MD Newark DE Newark DE Newark DE Newark DE	
	Area 13	Free Speakers Toastmasters Siemans Glasgow Toastmasters Air Liquide R&D Polished Professionals Advanced Toastmasters Wiley Wildcats Toastmasters MACC Standing Ovation Toastmasters Club	Dover DE Newark DE Newark DE Newark DE  Dover DE Middletown DE	Move to Division G Move to Division G Move to Division G Move to Division G  Move to Division G Move to Division G
	Area 14	JPMC Wilmington Toastmasters Brandywine Toastmasters Club Wilmington Trust Company WSFS Toastmasters Capital One Wilmington	Wilmington DE Wilmington DE Wilmington DE Wilmington DE Wilmington DE	Zero members renewed
	Area 15	Greater Newark Area Club Gore-Talks Club Navient Toastmasters – Delaware Club Bank of America: Take the Lead Iron Hill JPMC Toastmasters Chapter	Newark DE Newark DE Newark DE Newark DE Newark DE	
	Area 16	Sallie Mae – Newark Toastmasters	Newark DE	

		High Voltage Speakers JP Morgan Christiana Keynotes WilmU Toastmasters Club Speak Up Barclays Toastmasters Club	Newark DE Newark DE New Castle DE New Castle DE Wilmington DE	Move to Division G
<b>Division B</b>				
	Area 21	BD Sparks Toastmasters Club Element of Success Club Toast UPS Club Will Talk of Hunt Valley Club Valley Toastmasters Club Wallace Montgomery	Sparks MD Sparks MD Timonium MD Hunt Valley MD Hunt Valley MD Hunt Valley MD	
	Area 23	Towson Club MSU Toastmasters Parkville Toastmasters Club WBCM MedStar Franklin Square Toastmasters Tiger Toastmasters	Towson MD Baltimore MD Parkville MD Baltimore MD Baltimore MD Towson MD	
	Area 24	Bel Air Toastmasters Club Fort Monmouth Toastmasters Soaring Eagles Susquehanna Club HARCO Club	Bel Air MD Aberdeen MD Perryville MD Aberdeen MD Edgewood MD	
<b>Division C</b>				
	Area 32	Global Transformers Club Meadeators Toastmasters Voice of Assurance Northrop Grumman Gaveliers Club Square Bears Toastmasters Club	Fort Meade MD Fort Meade MD Linthicum MD Linthicum MD Linthicum MD	
	Area 33	Geeks That Speak Allegis Group Toastmasters Glen Burnie Club Voicemaster Club Kritikos Club	Linthicum MD Hanover MD Glen Burnie MD Severn MD Odenton MD	
	Area 34	Debedeavon Toastmasters Club Delmarva Toastmasters	Wallops VA Salisbury MD	Move to Division G Move to Division G

		Southern Delaware Toastmasters Reliability Rhetorics Tidewater Toastmasters	Georgetown DE Tasley VA Easton MD	Move to Division G Move to Division G Move to Division G
	Area 35	Toast of Severna Park Chesapeake Club Hydro-Sonics Toastmasters Club Phase II Advanced Toastmasters Club Asbury Town Neck Area Toastmasters Annapolis Toastmasters Club	Severna Park MD Crofton MD Annapolis MD Severna Park MD Severna Park MD Annapolis MD	Move to Area 33
<b>Division D</b>	Area 41	Hollywood Toastmasters Naviators Powermasters Club Winchester Toastmasters	Charles Town WV Winchester VA Frederick MD Winchester VA	
	Area 42	Chambersburg Area Toastmasters Club First Data Toastmasters JLG Hagerstown Toastmasters Club The Gettysburg Addressers Toastmasters Club Hagerstown Club	Chambersburg PA  Hagerstown MD Hagerstown MD Gettysburg MD  Hagerstown MD	Zero members renewed
	Area 43	A-Spiring Advanced Toastmasters Club Carroll Creek Toastmasters Club Fort Detrick Toastmasters Club Frederick Stagecoachers Frederick Toastmasters	Frederick MD  Frederick MD Frederick MD Frederick MD Frederick MD	
<b>Division E</b>	Area 52	IRM Chapter 16 Speaks! Maryland ToastmasterZ T.Rowe Price Toastmasters Voices on Fire Advanced TM Carroll County Club	Owings Mills MD Owings Mills MD Owings Mills MD Owings Mills MD Westminister MD	Only 7 members renewed Suspended
	Area 53	Baltimore Leidos Toastmasters Freestate Club	Baltimore MD Baltimore MD	

		Charm City Toastmasters Club CMS Toastmasters Randallstown Network Toastmasters	Baltimore MD Baltimore MD Randallstown MD	
	Area 54	Advancing Toastmasters Club Catonsville Toastmasters Club Lift Your Voice to the Stars RMF Toastmasters Mill Run Toastmasters	Catonsville MD Catonsville MD Gwynn Oak MD Baltimore MD Owings Mills MD	Move to Area 52 to align with other Owings Mills Clubs
	Area 55	APL Toastmasters Club Columbia Club Columbia DSM Toastmasters Grace Toastmasters TNT Toastmasters Voice of a Woman	Columbia MD Columbia MD Columbia MD Columbia MD Columbia MD Columbia MD	
	Area 56	Hola Toastmasters Club JWR Enterprise Patuxent Toastmasters Club QSSI Columbia Toastmasters Wh'y' Not Toastmasters? MTST	Ellicott City Columbia MD Columbia MD Columbia MD Ellicott City MD Columbia MD	
<b>Division F</b>	Area 61	Brown Advisory Toastmasters Club Energy Toastmasters Legg Mason Toastmasters Baltimore Redwood Toastmasters Heard In the Herd Toastmasters Club	Baltimore MD Baltimore MD Baltimore MD Baltimore MD Baltimore MD	
	Area 62	Highway Masters Club State Center Toastmasters Eloquent Speakers Toastmasters Hopkins Toastmasters Club Johns Hopkins At Eastern Toastmasters Speakers of Distinction DHS LifeBridge Health Toastmasters	Baltimore MD Baltimore MD Baltimore MD Baltimore MD Baltimore MD  Baltimore MD Baltimore MD	

				Move to Area 64 to align with other clubs in the geographic area
	Area 63	CSU Toastmasters MD Advanced Speakers Club Baltimore VA Toastmasters #8369 University of Maryland Baltimore Inter-Professional Toastmasters Emerging Eloquence	Baltimore MD Baltimore MD Baltimore MD Baltimore MD  Baltimore MD	Move to Division E, Area 54. Club has relocated to Catonsville
	Area 64	Lord Baltimoreans Metro-West Club 2894 Noontimers Club SSA Club BGE Toastmasters	Baltimore MD Baltimore MD Baltimore MD Baltimore MD Baltimore MD	Submitted request to TI for Dissolution

**Proposed Alignment**

<b>Divisions (7)</b>	<b>Areas</b>	<b>Clubs</b>	<b>Location</b>
<b>Division A</b>	Area 11	DESEAA Toastmasters Club Caesar Rodney Toastmasters Club AstraZeneca Toastmasters Delaware CSC Incorporators JPMC DTC Toastmasters Club	Wilmington DE Wilmington DE Wilmington DE Wilmington DE Wilmington DE
	Area 12	Greater Elkton Area Toastmasters Club Stine-Haskell Toastmasters BAC to the Future White Clay Center Toastmasters Blue Hen Toastmasters at the University of Delaware	Elkton MD Newark DE Newark DE Newark DE Newark DE
	Area 14	JPMC Wilmington Toastmasters Brandywine Toastmasters Club Wilmington Trust Company WSFS Toastmasters	Wilmington DE Wilmington DE Wilmington DE Wilmington DE
	Area 15	Greater Newark Area Club Gore-Talks Club Navient Toastmasters – Delaware Club Bank of America: Take the Lead Iron Hill JPMC Toastmasters Chapter	Newark DE Newark DE Newark DE Newark DE Newark DE
	Area 16	Sallie Mae – Newark Toastmasters High Voltage Speakers JP Morgan Christiana Keynotes WilmU Toastmasters Club Speak Up Barclays Toastmasters Club	Newark DE Newark DE Newark DE New Castle DE New Castle DE Wilmington DE
<b>Division B</b>	Area 21	BD Sparks Toastmasters Club Element of Success Club Toast UPS Club Will Talk of Hunt Valley Club Valley Toastmasters Club	Sparks MD Sparks MD Timonium MD Hunt Valley MD Hunt Valley MD



		Wallace Montgomery	Hunt Valley MD
	Area 23	Towson Club MSU Toastmasters Parkville Toastmasters Club WBCM MedStar Franklin Square Toastmasters Tiger Toastmasters	Towson MD Baltimore MD Parkville MD Baltimore MD Baltimore MD Towson MD
	Area 24	Bel Air Toastmasters Club Fort Monmouth Toastmasters Soaring Eagles Susquehanna Club HARCO Club	Bel Air MD Aberdeen MD Perryville MD Aberdeen MD Edgewood MD
<b>Division C</b>			
	Area 32	Global Transformers Club Meadeators Toastmasters Voice of Assurance Northrop Grumman Gaveliers Club Square Bears Toastmasters Club	Fort Meade MD Fort Meade MD Linthicum MD Linthicum MD Linthicum MD
	Area 33	Geeks That Speak Allegis Group Toastmasters Glen Burnie Club Voicemaster Club Kritikos Club Chesapeake Club	Linthicum MD Hanover MD Glen Burnie MD Severn MD Odenton MD Crofton MD
	Area 35	Toast of Severna Park Hydro-Sonics Toastmasters Club Phase II Advanced Toastmasters Club Asbury Town Neck Area Toastmasters Annapolis Toastmasters Club	Severna Park MD Annapolis MD Severna Park MD Severna Park MD Annapolis MD
<b>Division D</b>			
	Area 41	Hollywood Toastmasters Naviators Powermasters Club Winchester Toastmasters	Charles Town WV Winchester VA Frederick MD Winchester VA
	Area 42	Chambersburg Area Toastmasters Club First Data Toastmasters JLG Hagerstown Toastmasters Club	Chambersburg PA Hagerstown MD Hagerstown MD

		The Gettysburg Addressers Toastmasters Club	Gettysburg MD
	Area 43	A-Spiring Advanced Toastmasters Club Carroll Creek Toastmasters Club Fort Detrick Toastmasters Club Frederick Stagecoachers Frederick Toastmasters	Frederick MD Frederick MD Frederick MD Frederick MD Frederick MD
<b>Division E</b>			
	Area 52	Mill Run Toastmasters T.Rowe Price Toastmasters Voices on Fire Advanced TM Carroll County Club	Owings Mills MD Owings Mills MD Owings Mills MD Westminister MD
	Area 53	Baltimore Leidos Toastmasters Freestate Club Charm City Toastmasters Club CMS Toastmasters Randallstown Network Toastmasters	Baltimore MD Baltimore MD Baltimore MD Baltimore MD Randallstown MD
	Area 54	Advancing Toastmasters Club Catonsville Toastmasters Club Lift Your Voice to the Stars RMF Toastmasters MD Advanced Speakers Club	Catonsville MD Catonsville MD Gwynn Oak MD Baltimore MD Catonsville MD
	Area 55	APL Toastmasters Club Columbia Club Columbia DSM Toastmasters Grace Toastmasters TNT Toastmasters Voice of a Woman	Columbia MD Columbia MD Columbia MD Columbia MD Columbia MD Columbia MD
	Area 56	Hola Toastmasters Club JWR Enterprise Patuxent Toastmasters Club QSSI Columbia Toastmasters Wh'y' Not Toastmasters? MTST	Ellicott City Columbia MD Columbia MD Columbia MD Ellicott City MD Columbia MD
<b>Division F</b>			
	Area 61	Brown Advisory Toastmasters Club Energy Toastmasters	Baltimore MD Baltimore MD

		Legg Mason Toastmasters Baltimore Redwood Toastmasters Heard In the Herd Toastmasters Club	Baltimore MD Baltimore MD Baltimore MD
	Area 62	Highway Masters Club State Center Toastmasters Eloquent Speakers Toastmasters Hopkins Toastmasters Club Johns Hopkins At Eastern Toastmasters Speakers of Distinction DHS	Baltimore MD Baltimore MD Baltimore MD Baltimore MD Baltimore MD Baltimore MD
	Area 63	CSU Toastmasters Baltimore VA Toastmasters #8369 University of Maryland Baltimore Inter-Professional Toastmasters Emerging Eloquence	Baltimore MD Baltimore MD Baltimore MD  Baltimore MD
	Area 64	Lord Baltimoreans Noontimers Club SSA Club BGE Toastmasters LifeBridge Health Toastmasters	Baltimore MD Baltimore MD Baltimore MD Baltimore MD Baltimore MD

<b>Division G</b>	Area 71	Debedeavon Toastmasters Club Delmarva Toastmasters Reliability Rhetorics Tidewater Toastmasters	Wallops VA Salisbury MD Tasley VA Easton M
	Area 72	Siemans Glasgow Toastmasters Air Liquide R&D Polished Professionals Advanced Toastmasters High Voltage Toastmasters	Newark DE Newark DE Newark DE Newark DE
	Area 73	Free Speakers Toastmasters Wiley Wildcats Toastmasters MACC Standing Ovation Toastmasters Club Southern Delaware Toastmasters	Dover DE Dover DE Middletown DE Georgetown DE

The Committee worked diligently to write this plan. It kept in mind that changes to the current alignment of clubs in District 18 must be done in a manner which ensures that the best interest of the clubs and District 18 will be achieved. This plan satisfies that by balancing the size of divisions

and making other realignment changes which will provide equitable support for all clubs regardless of where they are located. When approved, this realignment will take effect on July 1, 2018.

Michael L. Hoy, DTM

Realignment Committee Chairperson