

Toastmasters – District 18
District Council Report Date: March14, 2020
Division C Director
Annmarie Givans

Topic: Division C Progress

Current Status:

- 18 clubs
- 3 Area Directors:
Area 32 Michael Smith
Area 33 Heike Heemann
Area 35 Antoine Gray

Discussion:

1. Is your team on track for their goals/deliverables?

- My team is on track to deliver on our goals for the term of 2019-2020

2. If there are deliverables, has your delivery date changed?

- NO

3. If you have budget impacts, are your expenditures on track?

- No budget impact

4. State new/revised goals to initial plan?

- None

Have Division/Area Council meetings been held?

- Yes, last Monday of every month at 6pm

Action:

State action(s) identified to meet goals

- Have all area and division be president distinguished
- Have 7 or a minimum of 4 officers attend both TLI training

Responsibilities:

Identify individuals who have action items

- President to encourage and get their officers to go to training
- Area Directors to promote the need of officer training
- All officers to hold fast to their commitment

Topic:

Progress towards meeting goals

List achievements and progress towards goals. If specific members are contributing to those achievements, mention their names.

Division had

Area 32

Out of 7 clubs, 5 participated in TLI training, 2 met goals, 2 no participation and 3 fell short. Global Transformers and Northrop Grumman Cavaliers had 5 officers each. Meadeator had 3 officers, MD Pro (new club) had 2 officers and Emerson had 1 officer trained (This is a major accomplishment in this area from last year)

Area 33

Out of 6 clubs-4 participated and met goals (Kriticos, Chesapeake, Voicemaster and Glen Burnie) Kriticos is the only club that had all 7 officers trained in second half. 2 clubs-Allegis and Geeks That Speaks did not participated.

Area 35

Out of 6 clubs-Asburry, Phase II, ToSP and Hydro-Sonics had 7 officers, Annapolis had 4. and DLS had no participation

Highlight those things that made progress possible

- club coach, mentorship, active presence of area and division directors in club meetings and events.
- Division monthly newsletter, keeping members inform and updated. Area DEC meeting where we discuss challenges and support each other.

List actions to meet scheduled/targeted achievements

Identify individuals who have action items

Topic:

Issues affecting progress

List delays and problems

- Time Management, keeping Commitments
- Non-Compliance to Toastmasters Curriculum Structure-(this is not being addressed by the TRIO to these specific clubs)

Address schedule implications.

Identify issues that are causing delays or impeding progress

Some clubs are not into being apart of Toastmasters structure, they want to do their own thing therefore impeding the progress of the other clubs, area, division and district as they try to meet their DCP goals. These lagging clubs affect the final outcome of being a distinguished area, division and district.

Explain why problem was not anticipated

- Non-compliance has been an ongoing inherited problem throughout the years in Toastmasters within several clubs. The issues has not been dealt with and when we try to deal with it we are undermined by you all.
- It was anticipated and worked on, but it's only so much we can do especially when the club leaders and or members already been given the go-ahead to don't have to participate from higher up's.

- We as leaders are set up to fail because you knowingly let us walk in blind into a negative situation not knowing a head of time the clubs intentions.
- When we as leaders go into the lagging clubs to try and encourage, motivate and guide them, we are then turned on not only by the club but also we are thrown under the bus by the higher up's.
 "You can lead a horse to water, but you can't make them drink it"

List corrective actions being taken to insure forward progress

Encouraging and Getting feedback as to the club intention to participate in the DCP program.

Unfortunately, when we as leaders, division director and area directors do their jobs to encourage the clubs that are lagging and they complain we as leaders are made to look like fools and incompetents by our superiors. I guess the bottom line is money and self-preservation verses integrity and team work.

It would be considerate if we as leaders would have been informed a head of time as to the clubs lack of interest to participate as a team in the DCP program. This would let us know how better to proceed and where our efforts would be better put to use.

When we as leaders are set up or hijacked by our superiors, it does not bode well, because we feel like a fool, insulted and franklin leave us feeling like "Why bother" Also our confident and trust in the higher up's dissipate.

Identify individuals who have action items

All participants

Topic:

Division/Area etc Goals for Future Review

What targets/milestones you will report on at next meeting

- Clubs Distinguished status and club dues status

Issues that will be resolved by next meeting

N/A

Communicate any calls to action needed by members of the audience

All clubs to strife to meet DCP goals

Actions for specific items that will be done in identified time frame

- We will be a President Distinguished Area and Division by June 30th.

Identify individuals who have action item

All participants-members, officers, area and division director.

Respectfully Submitted by:

Annmarie Givans, DTM

Division C Director