

Speaker versus Trainer

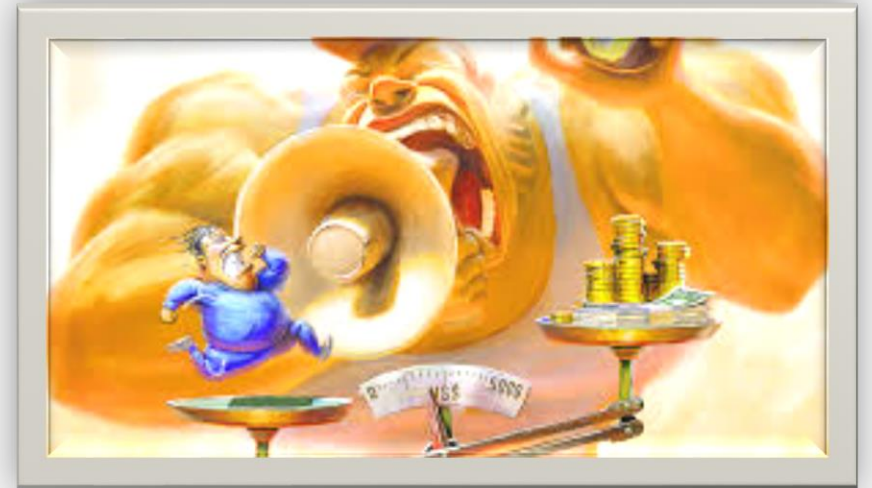
Mastery Monday – October 25, 2021

By: Program Quality Director,
Kathleen Davis, DTM

Agenda

- Speaker versus Trainer, A definition
- Training
- Adult Learning

- Be in the “Know”
- Make it Count
- To Do or Not to Do



What does a Speaker look like? Sound like? Act like?

What does a Trainer look like? Sound like? Act like?

Are they the same? Different?

Speaker

Presents information to an audience

Uses lecture, stories, and visual aids to present information

Introduces ideas to an audience

Expects audience to listen quietly as he or she speaks

Acts as an entertainer and a source of inspiration

How These Roles Overlap

Both roles lead a group

Both roles present information

Both roles must prepare and understand the material before they present it

Trainer

Presents information to participants

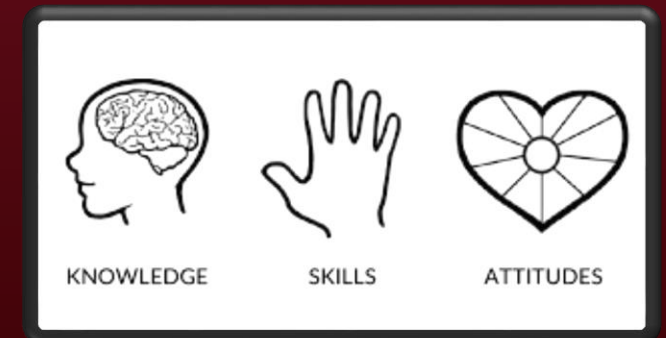
Uses discussion and group activities to present information

Helps participants learn and develop new skills

Expects participants to become actively involved in the training session

Acts as a coach and facilitator

How do we Train the Trainer?



How Adults Learn

Adults Like to...

Understand the Purpose

Make their own Decisions

Share their Experiences

Apply new information to real-life situations

Feel Motivated

How to Accommodate this Learning Style

Explain the purpose. How to use the skill.

Create learning environment.

Facilitate learning exercises

Provide real-life examples

Praise Participants

Prepare for Training ~ be in the “know”

- Know the Participants
- Know the Material
- Know the Visual Aids
- Know the Timing
- Know the Environment





- Communicate Purpose
- Demonstrate Understanding
- Present Agenda
- Promote Benefits
- Share Training Topics
- Review Topics



DO

Introduce Yourself

Use Humor

Ask the Participants Questions

Build skill at effective questioning

Share your experiences

Show respect and concern for people

DON'T

Turn your back to the participants

Take yourself too seriously

Rush through the training session

Provide all the answers yourself

Lecture excessively

Believe you are the only expert in the room

Assess



Items Covered:

- ✓ Difference between Speaker and Trainer
- ✓ How to Train the Trainer
- ✓ Adult Learning
- ✓ Be in the “Know”
- ✓ Make it Count
- ✓ Do or Don't



What is one thing you learned from this session?

TOASTMASTERS
INTERNATIONAL

For further questions ~

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What is Next



Mastery Monday: November 22

7:30 pm – 8:30 pm

By: Mervin Bierman, DTM, PDD

Speech Contests: Judging vs. Evaluation