

Kathleen Davis-Bierman

Candidate for District Director

TOASTMASTERS EXPERIENCE

- Powermasters Club; SpeakEZ Club
- 9 years in Toastmasters
- Program Quality Director, Division Director, Area Director
- Finance Manager, Audit Committee Chair
- Held all club leadership roles multiple times
- Distinguished Toastmaster (DTM)
- Led club growth and member success through Club Coaching, Mentoring, Speechcraft, and Sponsorship
- Division Online Ovation Silver Award
- Division Director of the Year; Toastmaster of the Year

PROFESSIONAL BACKGROUND

Professor at the University of Maryland Eastern Shore and PhD candidate in Organizational Leadership, with over 20 years of experience leading people, projects, and financial operations. Specializes in leadership development, strategic planning, and organizational growth. Has led accreditation, curriculum innovation, and faculty initiatives, and currently serves as Chair of the USM Women's Forum, fostering collaboration and leadership across institutions.

EDUCATION & CERTIFICATIONS

- PhD Candidate (ABD), Organizational Leadership – University of Maryland Eastern Shore
- MBA – Shenandoah University
- BS, Accounting – Strayer University
- AA, Accounting – Palo Alto College
- Certified Hospitality Educator (CHE); IRB Certified; Online Teaching Certification

CANDIDATE STATEMENT

I am running for District Director because I believe in the power of leadership development to transform individuals, clubs, and communities. My Toastmasters journey, combined with over 20 years of professional experience in leadership, finance, and strategic planning, has prepared me to lead with clarity, collaboration, and purpose.

As we enter the inaugural year of District 221, my focus is on building stability, strengthening communication, and creating a unified culture that supports every member. A newly combined district brings both opportunity and complexity. My goal is to ensure we move forward together—*Stronger Together*—by investing in our leaders, supporting our clubs, and aligning our efforts with the District mission.

I will prioritize leadership development, member engagement, and sustainable club growth through mentorship, training, and intentional connection across divisions. By focusing on people, processes, and a shared purpose, we can create an environment where members feel supported to achieve their goals and grow as leaders.

I am committed to serving with integrity, listening with intention, and leading with a vision that empowers others to succeed. I respectfully ask for your support as District Director for the inaugural year of District 221.